

**CITY OF ATHENS
PUBLIC WORKS DEPARTMENT
TRAFFIC MAINTENANCE WORKER**

The City is seeking a dedicated Traffic Maintenance Worker to support the installation, maintenance, and repair of traffic control devices and roadway markings throughout the community. This position plays a vital role in promoting public safety and ensuring compliance with city, state, and federal traffic standards.

Essential Duties and Responsibilities

- Install, replace, upgrade, and maintain all City street signs and traffic control devices.
- Maintain and update the City's traffic sign inventory records.
- Fabricate and prepare official city, state, and federal roadway signage.
- Apply pavement markings using a variety of materials, including paint, thermoplastic, and preformed plastic products.
- Assist with traffic control operations, including work zone setup, traffic rerouting, lane closures, and street closures.
- Support the installation of traffic counting equipment and perform traffic data collection activities.
- Operate tools, equipment, and vehicles necessary to perform assigned duties safely and efficiently.

Assist other Public Works operations as needed, including:

- Litter collection
- Vegetation control and weed spraying
- Leaf collection operations
- Crack sealing and roadway maintenance
- Street and parking lot painting
- Brush and debris removal

Qualifications

- High school diploma or GED.
- Must possess, **OR** be able to obtain and maintain, a valid Tennessee Commercial Driver License (CDL).
- Knowledge of traffic control devices, roadway maintenance practices, and work zone safety is preferred.
- Ability to work outdoors in varying weather conditions and perform physically demanding tasks.

Physical Requirements

This position is classified as Heavy Work and requires the ability to lift, carry, push, pull, and move heavy materials and equipment, as well as perform prolonged standing, walking, bending, and manual labor activities.

The starting hourly rate for this position is \$16.59. The City of Athens also offers a competitive benefits package, including health insurance, life insurance, and a 401a/457 retirement plan.

If you are interested in this position, you can download an application by visiting our website at www.athenstn.gov/career. Applications are also available at City Hall, Monday through Friday, 8am to 5pm. The City will be accepting applications through September 25, 2026.

The City of Athens is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, protected veteran status, or any other legally protected status. If you require a reasonable accommodation to participate in the application or interview process, please contact Human Resources at 423-744-2719 or hresources@athenstn.gov.